

Health Safety and Security Manager

The Zophia Wind Farm is a combination of green energy, community well-being, and environmental protection. It is located in the southern part of Ukraine in the Yakimivka District of Zaporizhia region and it comprises three Zophia wind farms: Zophia I (42.5MW), Zophia II (300MW), Zophia III (450MW), with an overall planned capacity of 792 MW. Once built and operational, it will produce enough to power over 340,000 households and will contribute to a saving of 2 million tons of CO2 emissions.

Development, construction, and operation of the wind farm will be done according to internationally recognized technical, environmental and social standards. Due to its size, it will become a flagship project in Ukraine.

NBT AS, a Norway-based company which develops, operates and owns large-scale wind farms in emerging economies, is the owner of the windfarms. NBT AS has ambitious goals when it comes to renewable power, and takes pride in developing concepts to assist local communities in the area where they operate to effectuate projects that benefits the area.

We offer:

- / Challenging and interesting tasks with good development opportunities in a dynamic business environment within the renewables industry
- / Working environment with entrepreneurial and experienced colleagues
- / A small and dynamic business environment where you will be able to influence the development of the company
- / Room to create and try out new ideas and ways of working
- / Competitive terms

Health Safety and Security Manager Profile

As Health Safety and Security Manager, you will be responsible for development and implementation of the HSS Management System and ensuring that the HSS execution of the Zophia Project is set up to be carried out incident- and injury-free and in accordance with Lenders' requirements. HSS Performance is priority that overrides all other considerations, and will include a wide range of issues such as camp management, road safety, waste management.

This position is based in Zaporizhia region of southern Ukraine, whereas the main office is located in Kyiv.

Health Safety and Security Manager Job Duties:

- / Review and monitoring of all Contractors' HSS performance to ensure compliance with contractual requirements, and analysis of HSS performance to identify improvement areas/campaigns
- / Development of HSS Management System, including leadership and governance, policies and standards, organisation and roles and responsibilities, use of a Hazard and Effect Management Process, planning and procedures, monitoring and continuous improvement
- / Familiarisation with Lenders' requirements for environmental and social risks, including Equator Principles, IFC Performance standards and guidelines, EBRD Performance requirements, etc.
- / Ensure incorporation of relevant Ukrainian HSS regulations
- / Development and maintenance of Occupational Health and Safety Plan(s) via HSS Advisors/Safety Experts
- / Work with Zophia Project team including Engineering and Quality Manager, Construction Manager, Commissioning and Start-Up Manager and Contractors to ensure that site teams are fully aware of their HSS responsibilities
- / Ensure development of emergency response procedures aligned with Ukrainian requirements, and training

- / Review and auditing of Zophia Project activities and job competencies with regard to HSS requirements
- / Participation in any actual accident or high potential incident investigations
- / Provide regular reports to management on HSS status
- / Participation in management meetings, as required
- / Management of own team to deliver above tasks
- / Participation in audits and reviews, as required
- / Manage HSS/Quality within own area of responsibility, follow-up of HSS/HEMP and Quality action item support Management with the contractor communication for all electrical scope related aspects

Health Safety and Security Manager Skills and Qualifications:

- / HSS professional with proven (15+ years) experience with projects of similar size, nature and challenges
- / Good knowledge of international HSS Management systems/processes/procedures in line with ISO45001
- / Working experience in former-FSU/CIS countries is an advantage
- / Motivated individual with good communication skills for team working, yet self-sufficient
- / Working language: English; Ukrainian/Russian/Chinese an advantage
- / Ability to work with diverse cultures

For further information about the job please contact Magdalena Peczek via an email at magdalena.peczek@hustadgranaas.com

Please submit your application in English by way of CV (and also preferably some references) to: info@zophiawindfarm.com