

## Environmental and Social Manager

The Zophia Wind Farm is a combination of green energy, community well-being, and environmental protection. It is located in the southern part of Ukraine in the Yakimivka District of Zaporizhia region and it comprises three Zophia wind farms: Zophia I (42.5MW), Zophia II (300MW), Zophia III (450MW), with an overall planned capacity of 792 MW. Once built and operational, it will produce enough to power over 340,000 households and will contribute to a saving of 2 million tons of CO2 emissions.

Development, construction, and operation of the wind farm will be done according to internationally recognized technical, environmental and social standards. Due to its size, it will become a flagship project in Ukraine.

NBT AS, a Norway-based company which develops, operates and owns large-scale wind farms in emerging economies, is the owner of the windfarms. NBT AS has ambitious goals when it comes to renewable power, and takes pride in developing concepts to assist local communities in the area where they operate to effectuate projects that benefits the area.

### ***We offer:***

- / Challenging and interesting tasks with good development opportunities in a dynamic business environment within the renewables industry
- / Working environment with entrepreneurial and experienced colleagues
- / A small and dynamic business environment where you will be able to influence the development of the company
- / Room to create and try out new ideas and ways of working
- / Competitive terms

### **Environmental and Social Manager Profile**

As E&S Manager, you will be responsible for managing the overall Environmental and Social Performance of the Zophia Project, to meet the requirements of the NBT ESG framework (based on IFC PS), to meet lenders' requirements and to comply with Ukrainian legal environmental and social requirements.

This position is based in Zaporizhia region of southern Ukraine, whereas the main office is located in Kyiv.

### **E&S Manager Job Duties:**

- / Ensure the owner's ESG Framework is properly implemented for the project(s)
- / Manages project experts working on Environmental and Social/Stakeholder Engagement
- / Develops, implements and maintains an ESMS and ESMP commensurate to meet all above mentioned requirements for the Zophia wind farms
- / Is liaison for the (sub)contractor's E&S management and makes sure that the project's E&S requirements are properly implemented, executed and reported by the (sub)contractors
- / Maintains and executes Environmental and Social Management Plan (ESMP) in line with approved E(S)IAs
- / Maintains and where necessary develops the Environmental and Social Action Plan (ESAP) for it to stay in line with the approved E(S)IAs
- / Ensures appropriate follow-up of the projects' commitments towards local communities to ensure compliance with ESMP and ESAP.
- / Is the focal point for Non-Governmental Organisations (NGOs) and Environmental groups
- / Is the focal point for engagement with stakeholders such as Ukrainian regulatory bodies and local communities on issues relating to Environmental and Social performance/compliance issues in close alignment with the Project Management and the Service Company CEO.

## Job Announcement

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- / Provides guidance to Community Liaison Officer(s) regarding Environmental and Social issues/obligations
- / Ensures alignment between ESMP/ESAP and Stakeholder Engagement Plan (SEP)
- / Collaborates closely with the communication Manager to inform communication strategy
- / Reviews Environmental and Social performance-related queries and deviations and advises/confers with the project management, as necessary
- / Participates in regular public hearings with local communities, as required
- / Participates in management meetings, as required
- / Participates in audits and reviews, as required
- / Manages HSE/Quality within own area of responsibility, follow-up of HSE/HEMP and Quality action items.
- / Keeps the owner's Head of ESG up to date on the projects' latest E&S performance and challenges and seeks his/her advice where necessary

#### **E&S Manager Skills and Qualifications:**

- / Senior E&S/ESG professional with proven (>10 years) experience with infrastructure projects of similar size, nature and challenges
- / Excellent knowledge of Ukrainian regulatory requirements and processes
- / Good knowledge of and experience with Equator Principles/IFC Performance Standards and EHS Guidelines, EBRD Performance Requirements and Guidelines, ILO standards
- / Motivated individual with good communication skills for team working, yet self-sufficient
- / Working language: English; Ukrainian/Russian/Chinese an advantage
- / Ability to work with diverse cultures

For further information about the job please contact Magdalena Peczek via an email at [magdalena.peczek@hustadgranaas.com](mailto:magdalena.peczek@hustadgranaas.com)

Please submit your application in English by way of CV (and also preferably some references) to: [info@zophiawindfarm.com](mailto:info@zophiawindfarm.com)